

**DENNIS K. MUMBY**

**CURRICULUM VITAE**

**CONTACT INFORMATION**

Department of Communication  
University of North Carolina at Chapel Hill  
Chapel Hill, NC 27599-3285  
mumby@email.unc.edu

800 Powell Street  
Chapel Hill, NC 27516

**EDUCATION**

- Ph.D. 1985 Southern Illinois University—Carbondale, Department of Speech Communication
- M.S. 1981 Southern Illinois University—Carbondale, Department of Speech Communication
- B.A. 1979 Sheffield Hallam University (Formerly Sheffield City Polytechnic), UK,  
Department of Communication Studies, *With Honors*

**ACADEMIC APPOINTMENTS**

- 2015-present Cary C. Boshamer Distinguished Professor, Department of Communication,  
University of North Carolina at Chapel Hill
- 2002-2015 *Professor*, Department of Communication, University of North Carolina at  
Chapel Hill
- 2005-2013 *Professor and Chair*, Department of Communication, University of North  
Carolina at Chapel Hill
- 2009-present Fellow, Institute for the Arts and Humanities, UNC-Chapel Hill
- 2011 Otto Mønstedts Foundation Visiting Scholar, Department of Intercultural  
Communication and Management, Copenhagen Business School (April-July)
- 1998-2001 *Professor*, Department of Communication, Purdue University
- 1991-1998 *Associate Professor*, Department of Communication, Purdue University
- 1996 *Visiting Associate Professor*, Department of Communication, Arizona State  
University

- 1989-91      *Assistant Professor*, Department of Communication, Purdue University
- 1985-89      *Assistant Professor*, Department of Communication, Rutgers University
- 1984-85      *Assistant Professor*, Department of Speech Communication, St. Cloud State University
- 1982-84      *Doctoral Fellow*, Department of Speech Communication, Southern Illinois University--Carbondale
- 1980-82      *Teaching Assistant*, Department of Speech Communication, Southern Illinois University—Carbondale

### **AWARDS AND HONORS**

Cary C. Boshamer Distinguished Professor of Communication (appointed July 1, 2015)

Fellow of the International Communication Association (elected 2012)

National Communication Association Distinguished Scholar (elected 2011)

Senior Faculty Competitive Research and Study Leave (Spring 2016). \$60,000 award.

2014 National Communication Association, Organizational Communication Division Research Award for Outstanding Edited Book, for Linda Putnam & Dennis Mumby, *The Sage Handbook of Organizational Communication*, 3<sup>rd</sup> Edition (Sage Press, 2014).

Opening Keynote Speaker at the 2<sup>nd</sup> Annual International and Interdisciplinary Conference on Discourse and Communication in Professional Contexts, University of Aalborg, Denmark, August 14, 2019.

Opening Keynote Speaker at the 11<sup>th</sup> International Conference on Organizational Discourse, University of Cardiff, Wales, July 9-11, 2014 (“Organizing Beyond Organizations: Branding, Discourse, and Communicative Capitalism”).

Opening Keynote Speaker at the 4<sup>th</sup> Annual Qualitative Research in Management conference, Albuquerque, New Mexico, 15-17 April, 2014. (“Changing the Subject: Qualitative Research, Everyday Organizing, and the Politics of Common Sense”).

Opening Keynote Speaker, Conference on “Organizational Communication: Critical and Humanistic Perspectives,” Federal University of Minas Gerais, Belo Horizonte, Brazil, November 2103 (“Organization and (De)humanization in the Age of Post-Fordism”).

2013 Textbook of the Year Award, NCA Organizational Communication Division, for *Organizational Communication: A Critical Approach* (Sage, 2013).

National Communication Association, Organizational Communication Division Research Award for Outstanding Scholarly Book, 2011.

National Communication Association Charles H. Woolbert Research Award, 2010.

Craver Leadership Award, College of Arts and Sciences, University of North Carolina at Chapel Hill, 2010-11 (\$20,000 research fund).

Otto Mønstedts Foundation Visiting Scholar, Copenhagen Business School, Copenhagen, Denmark, Spring, 2011 (165,000 DKK)

Fellow, Academic Leadership Program, Institute for the Arts and Humanities, UNC-Chapel Hill, 2009-2010.

Opening keynote Speaker at the Third Annual Conference of the Association of Brazilian Organizational Communication and Public Relations Scholars, April 27, 2009.

Five articles reprinted in Linda Putnam and Kathy Krone (Eds.), *Major Works in Organizational Communication* (Sage, 2006). This is a 5-volume work of classic articles in Organizational Communication published between 1965 and 2005.

Fredric M. Jablin Memorial Award for Outstanding Contributions to the field of Organizational Communication, Organizational Communication Division of the International Communication Association, 2005.

National Communication Association, Organizational Communication Division Research Award for Outstanding Scholarly Book, 2005.

National Communication Association, Organizational Communication Division Research Award for Outstanding Scholarly Book, 2004.

Spotlight Scholar Panel at the National Communication Association’s Annual Conference, entitled “Doing Critical Organizational Research: The Scholarship of Dennis Mumby,” Atlanta, GA, November, 2001.

W. Charles Redding Excellence in Teaching Award, Department of Communication, Purdue University, 1997-98.

Speech Communication Association, Organizational Communication Division Research Award for outstanding scholarly article, 1996.

Speech Communication Association Golden Anniversary Prize Fund Award for Outstanding Scholarship, 1988.

Speech Communication Association, Organizational Communication Division Research Award for outstanding scholarly book, 1988-89.

Research Fellow, Center for the Critical Analysis of Contemporary Culture, Rutgers University, 1988-89.

Speech Communication Association, Organizational Communication Division Research Award for outstanding scholarly article, 1985-1987.

Doctoral Fellow, Southern Illinois University, 1982-84.

## **MEMBERSHIP IN ACADEMIC & SCHOLARLY SOCIETIES**

National Communication Association  
International Communication Association  
European Group for Organizational Studies  
Academy of Management

## **PUBLICATIONS**

### **Books**

Mumby, D. K., & Kuhn, T. (2019). *Organizational Communication: A Critical Introduction* (2<sup>nd</sup> Edition). Los Angeles, CA: Sage.

Putnam, L. L., & Mumby, D. K. (Eds.) (2014). *The SAGE Handbook of Organizational Communication* (3<sup>rd</sup> Edition). Los Angeles, CA: Sage.

*Recipient of the National Communication Association, Organizational Communication Division Research Award for Outstanding Edited Scholarly Book, 2014*

Mumby, D. K. (2013). *Organizational Communication: A Critical Approach*. Los Angeles, CA: Sage.

*Recipient of the 2013 Textbook of the Year Award, NCA Organizational Communication Division*

Mumby, D. K. (Ed.) (2011). *Reframing Difference in Organizational Communication Studies: Research, Pedagogy, Practice*. Thousand Oaks, CA: Sage.

*Recipient of the National Communication Association, Organizational Communication Division Research Award for Outstanding Scholarly Book, 2011.*

May, S., & Mumby, D.K. (Eds.) (2005). *Engaging Organizational Communication Theory and Research: Multiple Perspectives*. Thousand Oaks, CA: Sage.

*Recipient of the National Communication Association, Organizational Communication Division Research Award for Outstanding Scholarly Book, 2005*

Ashcraft, K. L., & Mumby, D. K. (2004). *Reworking Gender: A Feminist Communicology of Organization*. Thousand Oaks, CA: Sage.

*Recipient of the National Communication Association, Organizational Communication Division Research Award for Outstanding Scholarly Book, 2004*

Mumby, D. K. (Ed.) (1993). *Narrative and Social Control: Critical Perspectives*. Newbury Park, CA: Sage.

*Republished in Spanish as Narrativa y Control Social (1997)*

Mumby, D. K. (1988). *Communication and Power in Organizations: Discourse, Ideology, and Domination*. Norwood, NJ: Ablex.

*Recipient of the Speech Communication Association, Organizational Communication Division Research Award for Outstanding Scholarly Book, 1988-89.*

*Translated into Chinese, 2000.*

### **Journal Articles**

Mumby, D. K. (In Press). Work: What Is It Good For? (Absolutely Nothing)—A Critical Theorist's Perspective. *Industrial and Organizational Psychology*.

Mumby, D. K., Thomas, R., Martí, I., & Seidl, D. (2017). Resistance Redux. *Organization Studies*, 38, 1157-1184.

- Mumby, D. K. (2016). Organizing Beyond Organizations: Branding, Discourse, and Communicative Capitalism. *Organization*, 23, 884-907.
- Mumby, D. K. (2015). Organizing Power. *Review of Communication*, 15, 19-38.
- Mumby, D. K. (2012). Internationalizing Organizational Communication: Linda Putnam's Legacy. *Management Communication Quarterly*, 26, 498-504.
- Mumby, D. K. (2011). What's Cooking in Organizational Discourse Studies?: A Response to Alvesson and Karreman. *Human Relations*, 64, 1147-1161.
- Mumby, D. K. (2009). La Comunicación Organizacional en una perspectiva crítica [Critical Perspectives on Organizational Communication] *Organicom: The Brazilian Journal of Organizational Communication*, 6, (10/11), pp. 191-207.
- Mumby, D. K., & Stohl, C. (2007). (Re)Disciplining Organizational Communication Studies: A Response to Broadfoot and Munshi. *Management Communication Quarterly*, 21, 268-280.
- Mumby, D.K., & Ashcraft, K.L. (2006). Organizational Communication Studies and Gendered Organization: A Response to Martin and Collinson. *Gender, Work, and Organization*, 13, 68-90.
- Mumby, D. K. (2005). Theorizing Resistance in Organization Studies: A Dialectical Approach. *Management Communication Quarterly*, 19, 1-26.
- Most cited article in the history of MCQ*
- Mumby, D. K. (2004). "Nomadic Theorizing with a Power Compass": Clegg, Interstitiality, and Critical Organizational Communication Studies. *Management Communication Quarterly*, 18, 115-128.
- Ashcraft, K. L., & Mumby, D. K. (2004). Organizing a Critical Communicology of Gender and Work. *International Journal of the Sociology of Language*, 166, 19-43.
- Mumby, D. K. (1998). Organizing Men: Power, Discourse, and the Social Construction of Masculinity(s) in the Workplace. *Communication Theory*, 8, 164-183.
- Mumby, D. K., & Stohl, C. (1998). Feminist Perspectives on Organizational Communication. *Management Communication Quarterly*, 11, 622-634.

Mumby, D. K. (1997). The Problem of Hegemony: Rereading Gramsci for Organizational Communication Studies. *Western Journal of Communication*, 61, 343-375.

Mumby, D. K. (1997). Modernism, Postmodernism, and Communication Studies: A Rereading of an Ongoing Debate. *Communication Theory*, 7, 1-28.

*Winner of the National Communication Association's Charles H. Woolbert Research Award, 2010 (article that has had a sustained impact on the field of communication)*

Cheney, G., Mumby, D. K., Stohl, C., & Harrison, T. (1997). Communication and Organizational Democracy: Introduction. *Communication Studies*, 48, 277-278.

Mumby, D. K., & Stohl, C. (1996). Disciplining Organizational Communication Studies. *Management Communication Quarterly*, 10, 50-72.

*Reprinted in Linda Putnam & Kathy Krone (Eds.), Major Works in Organizational Communication (Sage, 2006).*

Mumby, D. K. (1996). Feminism, Postmodernism, and Organizational Communication Studies: A Critical Reading. *Management Communication Quarterly*, 9, 259-295.

*Recipient of the Speech Communication Association, Organizational Communication Division Research Award for Outstanding Scholarly Article, 1996.*

*Reprinted in Linda Putnam & Kathy Krone (Eds.), Major Works in Organizational Communication (Sage, 2006).*

Putnam, L. L., Bantz, C., Deetz, S., Mumby, D. K., & Van Maanen, J. (1993). Ethnography versus Critical Theory: Debating Organizational Research. *Journal of Management Inquiry*, 2, 221-235.

Mumby, D. K. (1993). Critical Organizational Communication Studies: The Next Ten Years. *Communication Monographs*, 60, 18-25.

Mumby, D. K., & Putnam, L. (1992). The Politics of Emotion: A Feminist Reading of "Bounded Rationality." *Academy of Management Review*, 17, 465-486.

*Reprinted in:*

*M. Calás & L. Smircich (Eds.), The History of Management Thought (Aldershot, UK: Dartmouth Publishing, 1997).*

*Warwick Organizational Behavior Staff (Eds.). Organizational Studies: Selves and Subjects (Routledge, 2001).*

*Linda Putnam & Kathy Krone (Eds.), Major Works in Organizational Communication (Sage, 2006).*

Mumby, D. K., & Stohl, C. (1991). Power and Discourse in Organization Studies: Absence and the Dialectic of Control. *Discourse and Society*, 2, 313-332.

*Reprinted in:*

*Cynthia Hardy (Ed.), Power and Politics in Organizations. Volume in The International Library of Management. Aldershot, UK: Dartmouth Publishing, 1995.*

*Linda Putnam & Kathy Krone (Eds.), Major Works in Organizational Communication. Thousand Oaks, CA: Sage, 2006.*

*D. Grant (Ed.), Major Works in Organizational Discourse Studies. London: Sage, 2011.*

*Ruth Wodak (Ed.), Critical Discourse Analysis, Volume 1: Concepts, Histories, Theories. London: Sage, 2013 (Sage Benchmarks in Language & Linguistics)*

Mumby, D. K. (1989). Ideology and the Social Construction of Meaning: A Communication Perspective. *Communication Quarterly*, 37, 291-304.

Mumby, D. K. (1987). The Political Function of Narrative in Organizations. *Communication Monographs*, 54, 113-127.

*Recipient of the Speech Communication Association Golden Anniversary Prize Fund Award for Outstanding Scholarship, 1988.*

*Recipient of the Speech Communication Association, Organizational Communication Division Research Award for Outstanding Scholarly Article, 1985-1987.*

*Reprinted in:*

*Cynthia Hardy (Ed), Power and Politics in Organizations. Volume in The International Library of Management. Aldershot, UK: Dartmouth Publishing, 1995.*

*Linda Putnam & Kathy Krone (Eds.), Major Works in Organizational Communication (Sage, 2006).*



Deetz, S., & Mumby, D. K. (1985). Metaphor, Information, & Power. In Brent D. Ruben (Ed.), *Information & Behavior, Vol. 1.* (pp. 369-388). New Brunswick, NJ: Transaction.

Mumby, D. K., & Spitzack, C. (1983). Ideology & Television News: A Metaphoric Analysis of Political Stories. *Central States Speech Journal, 34*, 162-171.

*Reprinted in Leah Vande Berg & Lawrence Wenner (Eds.), Television Criticism (pp. 313-330). New York: Longman, 1991.*

### **Book Chapters**

Mumby, D. K. (2019). Communication Constitutes Capital: Branding and the Politics of Neoliberal Dis/Organization. In C. Vásquez & T. Kuhn (Eds.), *Dis/organization as Communication: Exploring the Disordering, Disruptive, and Chaotic Properties of Communication* (pp. 125-148). New York: Routledge.

Mumby, D. K., & Plotnikof, M. (2019). Organizing Power and Resistance. In J. McDonald & R. Mitra (Eds.), *Movements in Organizational Communication Research: Current Issues and Future Directions* (pp. 35-55). New York: Routledge.

Mumby, D. K. (2018). Targeting Alex: Brand as Agent in Communicative Capitalism. In B. Brummans (Ed.), *The Agency of Organizing: Perspectives and Case Studies* (pp. 98-123). New York: Routledge.

Mumby, D. K., & Ashcraft, K. L. (2017). Critical Approaches. In C. Scott and L. Lewis (Eds.), *The International Encyclopedia of Organizational Communication*. New York: John Wiley & Sons.

Mumby, D. K. (2016) Organizations, Power, and Resistance. In Jon Nussbaum (Ed.), *The Oxford Research Encyclopedia of Communication*. Oxford, UK: Oxford University Press.

Mumby, D. K. (2016). Organizations (as made by communication and as makers of communication). In E. Rothenbuhler (Ed.), *International Encyclopedia of Communication Theory and Philosophy*. Wiley-Blackwell.

Mumby, D. K. (2014). Critical and Postmodern Approaches to Organizational Communication. In L. L. Putnam & D. K. Mumby (Eds.), *The SAGE Handbook of Organizational Communication, 3<sup>rd</sup> Edition* (pp. 101-125). Los Angeles, CA: SAGE

- Mumby, D. K., & Putnam, L. L. (2014). Introduction: Advancing Theory and Research in Organizational Communication. In L. L. Putnam & D. K. Mumby (Eds.), *The SAGE Handbook of Organizational Communication*, 3<sup>rd</sup> Edition (pp. 1-18). Los Angeles, CA: SAGE
- Mumby, D. K. (2013). Cultura, Organização e Poder [Culture, Organization, and Power]. In M. Marchiori (Ed.), *Faces of Organizational Culture and Communication, Volume 3*. Sao Paulo, Brazil: Difusao.
- Mumby, D. K., & Mease, J. (2011). Organizational Discourse. In Teun A. van Dijk (Ed.), *Discourse Processes* (pp. 283-302). London: Sage.
- Mumby, D. K. (2011). Organizing Difference: An Introduction. In D. K. Mumby (Ed.), *Reframing Difference in Organizational Communication Studies: Research, Pedagogy, Practice*. (pp. vii-xiii). Thousand Oaks, CA: Sage.
- Mumby, D. K. (2010). Reflexões críticas sobre comunicação e humanização nas organizações [Critical Reflections on Communication, Organization, and Humanization]. In Margarida Krohling Kunsch (Ed.), *A COMUNICAÇÃO COMO FATOR DE HUMANIZAÇÃO DAS ORGANIZAÇÕES [THE ROLE OF COMMUNICATION IN HUMANIZING ORGANIZATIONS]* (pp. 19-40). SAO PAULO, BRASIL: DIFUSAO.
- Mumby, D. K. (2010). Power and Ethics. In S. K. May, F. Cooren, and D. Munshi (Eds.), *The Handbook of Communication and Ethics* (pp. 83-98). New York: Routledge.
- Mumby, D. K. (2009). The Strange Case of the Farting Professor: Humor and the Deconstruction of Destructive Communication. In P. Lutgen-Sandvik & B. Sypher (Eds.), *Destructive Organizational Communication: Processes, Consequences, and Constructive Ways of Organizing* (pp. 316-338). New York: Routledge.
- Mumby, D. K. (2008). Organizational Communication, Critical Approaches. In Wolfgang Donsbach (Ed.), *The International Encyclopedia of Communication* (pp. 3427-3433). London: Blackwell.
- Mumby, D. K. (2008). Theorizing the Future of Critical Organization Studies. In D. Barry and H. Hansen (Eds.), *New Approaches in Management and Organizations* (pp. 27-28). London: Sage.
- Johnston, A., Mumby, D. K., & Westwood, R. (2007). Representing the Unrepresentable: A Feminist Interrogation of Workplace Humor. In C. Rhodes & R. Westwood (Eds.), *Humor, Organization, and Work* (pp. 113-138). London: Routledge.

- Mumby, D. K. (2007). Organizational Communication. In G. Ritzer (Ed.), *The Encyclopedia of Sociology* (pp. 3290-3299). London: Blackwell.
- Mumby, D. K. (2006). Gender and Communication in Organizational Contexts: Introduction. In Bonnie J. Dow & Julia T. Wood (Eds.), *The Sage Handbook of Gender and Communication* (pp. 89-96). Thousand Oaks, CA: Sage.
- Mumby, D. K. (2005). Constructing Working Class Masculinity in the Workplace. In J. Wood & S. Duck (Eds.), *Composing Relationships: Communication in Everyday Life* (pp. 166-174). Thousand Oaks, CA: Sage.
- Mumby, D. K., & May, S. (2005). Introduction: Thinking about Engagement. In S. May & D. K. Mumby (Eds.), *Engaging Organizational Communication Theory and Research: Multiple Perspectives* (pp. 1-14). Thousand Oaks, CA: Sage.
- May, S., & Mumby, D. K. (2005). Conclusion: Engaging the Future of Organizational Communication Theory and Research. In S. May & D. K. Mumby (Eds.), *Engaging Organizational Communication Theory and Research: Multiple Perspectives* (pp. 263-281). Thousand Oaks, CA: Sage.
- Mumby, D. K. (2004). Discourse, Power, and Ideology: Unpacking the Critical Approach. In D. Grant, C. Hardy, C. Osrick, N. Phillips, & L. Putnam (Eds.), *Handbook of Organizational Discourse* (pp. 237-258). London: Sage.
- Reprinted in Stewart R. Clegg, and Mark Haugaard (Eds.), Power and Organizations. London: Sage, 2013.*
- Mumby, D. K. (2003). Feminism after Postmodernity: Some Places of Narrative in Communicative Praxis. In R. Eric Ramsey and David J. Miller (Eds.), *Experiences Between Philosophy and Communication: Engaging the Philosophical Contributions of Calvin O. Schrag* (pp. 153-168). Albany, NY: State University of New York Press.
- Mumby, D. K. (2001). Power and Politics. In Fred Jablin & Linda L. Putnam (Eds.), *The New Handbook of Organizational Communication* (pp. 585-623). Thousand Oaks, CA: Sage.
- Mumby, D. K. (2000). Common Ground from the Critical Perspective: Overcoming Binary Oppositions. In S. Corman & S. Poole (Eds.), *Perspectives on Organizational Communication: Finding Common Ground* (pp. 68-86). New York: Guilford Press.
- Mumby, D. K. (2000). Communication, Organization, and the Public Sphere: A Feminist Critique. In P. Buzzanell (Ed.), *Rethinking Organizational and Managerial Communication from Feminist Perspectives* (pp. 3-23). Thousand Oaks, CA: Sage.

Mumby, D. K., & Clair, R. P. (1997). Organizational Discourse. In Teun A. van Dijk (Ed.), *Discourse Studies II: Discourse as Social Interaction* (pp. 181-205). London: Sage.

*Reprinted in D. Grant (Ed.), Major Works in Organizational Discourse Studies. London: Sage, 2011.*

Mumby, D. K. (1993). Introduction: Narrative and Social Control. In D. K. Mumby (Ed.), *Narrative and Social Control: Critical Perspectives* (pp. 1-11). Newbury Park, CA: Sage.

Putnam, L. L., & Mumby, D. K. (1993). Organizations, Emotion, and the Myth of Rationality. In Stephen Fineman (Ed.), *Emotion in Organizations* (pp. 36-57). London: Sage.

Mumby, D. K. (1993). Feminism and the Critique of Organizational Communication Studies. In Stanley Deetz, (Ed.), *Communication Yearbook 16* (pp. 155-166). Newbury Park, CA: Sage.

Mumby, D. K. (1992). Communication, Postmodernism, and the Politics of Common Sense. In Stanley Deetz, (Ed.), *Communication Yearbook 15* (pp. 572-582). Newbury Park: Sage.

Mumby, D. K. (1992). Two Discourses on Communication, Power, and the Subject: Jürgen Habermas and Michel Foucault. In George Levine (Ed.), *Constructions of the Self* (pp. 81-104). New Brunswick, NJ: Rutgers University Press.

Mumby, D. K. (1991). Methodological Preface to Mumby, D. K., & Spitzack, C., Ideology & Television News: A Metaphoric Analysis of Political Stories. In Leah Van de Berg & Lawrence Wenner (Eds.), *Television Criticism* (pp. 313-330). New York: Longman.

Deetz, S., & Mumby, D. K. (1990). Power, Discourse, & the Workplace: Reclaiming the Critical Tradition. In James Anderson (Ed.), *Communication Yearbook 13* (pp.18-47). Newbury Park, CA: Sage.

### **Book Reviews**

Mumby, D. K. (2007). Review of *Power and Organizations* (Sage Press), by Stewart Clegg, David Courpasson, & Nelson Phillips. *Organization*, 14, 611-615.

- Mumby, D. K. (2006). Review of *The Oxford Handbook of Organization Theory: Meta-theoretical Perspectives* (Oxford University Press), edited by Haridimos Tsoukas & Christian Knudsen. *Human Relation*, 59, 445-450.
- Mumby, D. K. (2004). Review of *Emotions at Work: Normative Control, Organizations, and Culture in Japan and America* (Harvard University Press), by Aviad E. Raz. *American Journal of Sociology*
- Mumby, D. K. (2002). Review of *Anatomising Embodiment and Organisation Theory* (Palgrave Press), by Karen Dale. *Contemporary Sociology*, 31, 424-426.
- Mumby, D. K. (1996). Review of *New Approaches to Organizational Communication* (SUNY Press), edited by Branislav Kovacic. *Academy of Management Review*, 21, 1237-1240.
- Mumby, D. K. (1994). Review of *Cultures in Organizations: Three Perspectives* (Oxford University Press), by Joanne Martin. *Academy of Management Review*, 19, 156-159.
- Mumby, D. K. (1993). Review of *Critical Management Studies* (Sage Press), by Mats Alvesson & Hugh Willmott (Eds.). *Management Communication Quarterly*, 7, 209-215.
- Mumby, D. K. (1992). Review of *Rhetoric in an Organizational Society* (University of S. Carolina Press), by George Cheney. *Journal of Communication*, 42 (2), 177-179.
- Mumby, D. K. (1992). Review of *Frameworks of Power* (Sage Press), by Stewart Clegg. *Communication Theory*, 2, 181-183.
- Mumby, D. K. (1990). Review of *Tales of the Field* (University of Chicago Press), by John Van Maanen. *Quarterly Journal of Speech*, 76, 97-98.
- Mumby, D. K. (1988). Review of *Organizations as Theatre* (Wiley Press), by I. L. Mangham & M. I. Overington. *Current Psychology*, 7, no. 3, 265-266.

### **CONFERENCE PAPERS**

- Mumby, D.K. (Re)Branding the Dark Side: Communicative Capitalism and Neoliberalism. Opening Keynote Address at the 2<sup>nd</sup> Annual International and Interdisciplinary Conference on Discourse and Communication in Professional Contexts. Aalborg, Denmark, August 14, 2019.

- Plotnikof, M. & Mumby, D. K. Organizing time and timing organization: On temporality(s) in the communicative constitution of organization. Paper presented at European Group for Organization Studies (EGOS) Conference, Edinburgh, Scotland, July 6-9, 2019.
- Plotnikof, M. & Mumby, D. K. Exploring Dis/Organization: Discursive Constructions of Tensions and Precarity in a Case of Cross-Sector Collaboration. Paper presented at European Group for Organization Studies (EGOS) Conference, Tallin, Estonia, July 2018.
- Mumby, D. K. "Organizing Beyond Organizations: Branding, Discourse, and Communicative Capitalism." Keynote address presented at the 11<sup>th</sup> International Conference on Organizational Discourse, University of Cardiff, Wales, July 8-11, 2014.
- Mumby, D.K. "Changing the Subject: Qualitative Research, Everyday Organizing, and the Politics of Common Sense." Invited Keynote Address, 4<sup>th</sup> Annual Qualitative Research in Management conference, Albuquerque, New Mexico, 15-17 April, 2014.
- Mumby, D. K. "Organization and (De)humanization in the Age of Post-Fordism." Invited keynote address, conference on "Organizational Communication: Critical and Humanistic Perspectives," Federal University of Minas Gerais, Belo Horizonte, Brazil, November 2103.
- Mumby, D. K., "Rethinking Difference/Inclusion/Exclusion and Immateriality in Organization Studies." Paper presented at the Annual Convention of the national Communication Association, Washington, DC, November, 2013.
- Mumby, D. K. "Communication, Power, and Organizations: A Casual Approach." Fellows Plenary Address, International Communication Association, London, June 17-21, 2013.
- Mumby, D. K. "Control, Critique, and Organization Studies." Conference on Organization and Control, Copenhagen Business School, Copenhagen, Denmark, June 2011.
- Mumby, D. K. "Some Critical Reflections on, and Appreciation of, Communication, Organization, and Humanization." Opening keynote address at the Third Annual Conference of the Association of Brazilian Organizational Communication and Public Relations Scholars, April 27, 2009.
- Mumby, D. K., "The Dialectics of Control and Resistance: A Critical Approach." Annual Convention of the International Communication Association, Dresden, Germany, June 2006.
- Mumby, D. K. "Organizing Resistance: A Dialectical Approach." Presented at the Conference on Resistance in Organizations. University of Sydney, Australia, February 2004.

- Mumby, D. K., & Ashcraft, K.L., "Striking Out from the Backwater: Gender and Organizational Communication Studies." Presented at the Third Bi-Annual Conference on Gender, Work, and Organization, Keele University, UK, June 25-27, 2003.
- Ashcraft, K. L., & Mumby, D. K., "Organizing a Critical Communicology of Gender and Work." Paper presented at the Fifth International Conference on Organizational Discourse, Kings College, London, July 24-26, 2002.
- Mumby, D. K., "Contact, Constitution, and the Crisis of Representation." Paper presented at the Annual Convention of the National Communication Association, Seattle, November, 2000.
- Mumby, D. K., "Casing Postmodernism." Paper presented at the annual convention of the National Communication Association, New York, November, 1998.
- Mumby, D. K., "Common Ground from the Critical Perspective." Paper presented at the annual convention of the National Communication Association, Chicago, November, 1997.
- Mumby, D. K., "Organizing Men: Power, Discourse, and the Social Construction of Masculinity." Paper presented at the annual convention of the National Communication Association, Chicago, November, 1997.
- Mumby, D. K., "Reconceptualizing Organizational Power: A (Postmodern) Feminist Perspective." Paper presented at the annual convention of the Speech Communication Association, San Diego, CA, November, 1996.
- Mumby, D. K. "Decentering 'the Subject' of Leadership." Paper presented at the annual convention of the International Communication Association, Chicago, IL, May 1996.
- Mumby, D. K. "Continuing the Conversation: Modernism, Postmodernism, and Organizational Communication Studies." Paper presented at the annual convention of the Central States Communication Association, Indianapolis, IN, April 1995.
- Mumby, D. K. "Feminism and Organizational Communication Studies: A Critical Reading." Paper presented at the Annual Convention of the Speech Communication Association, Miami, FL, November 1993.
- Putnam, L. L., & Mumby, D. K. "Organizations, Emotion, and the Myth of Rationality." Paper presented at the annual convention of the Speech Communication Association, Chicago, IL, November 1992.

- Mumby, D. K. "Power, Discourse and the Public/Private Dichotomy: A Postmodern Feminist Critique." Paper presented at the annual convention of the Speech Communication Association, Atlanta, GA, November, 1991.
- Mumby, D. K. "A Postmodern Conception of Power and Politics in Organization Studies: Absence and the Dialectic of Control." Paper presented at the annual convention of the Academy of Management, San Francisco, CA, August 1990.
- Mumby, D. K., & Putnam, L. L. "Bounded Rationality as an Organizational Construct: A Feminist Critique." Paper presented at the annual convention of the Academy of Management, San Francisco, CA, August 1990.
- Mumby, D. K. "Epistemological Issues in a Feminist Approach to Organizational Communication." Paper presented at the International Communication Association, Organizational Communication Preconference, Dublin, Ireland, June 1990.
- Mumby, D. K. "Toward a Postmodern/Feminist Critique of Organizational Hierarchy." Paper presented at the annual convention of the International Communication Association, Dublin, Ireland, June 1990.
- Mumby, D. K. "Two Discourses on Power and the Subject: Jürgen Habermas and Michel Foucault." Paper presented at the annual convention of the International Communication Association, San Francisco, CA, May 1989.
- Mumby, D. K. "Culture, Meaning, and Ideology: Toward an Integration." Paper presented at the annual convention of the Eastern Communication Association, Baltimore, MD, May 1988.
- Mumby, D. K. "The Political Function of Discourse in Organizations: The Theme of 'Respect & Dignity' in a University Strike." Presented at the annual convention of the Speech Communication Association, Boston, MA, November 1987.
- Mumby, D. K. "Narrative as an Everyday Legitimizing Device in Formal Organizations." Paper presented at the annual convention of the Speech Communication Association, Chicago, IL, November 1986.
- Mumby, D. K. "Notes Toward a Critical-Therapeutic Approach to Interpersonal Communication." Paper presented at the annual convention of the Speech Communication Association, Denver, CO, November 1985.
- Mumby, D. K. "Beyond Foundationalism: A Critical Theory of Social Knowledge." Paper presented at the annual convention of the Central States Speech Association, Chicago, IL, April 1984.



Deetz, S., & Mumby, D. K. "Metaphor, Information, and Power." Paper presented at the annual convention of the International Communication Association, San Francisco, CA, May 1984.

Mumby, D. K., & Spitzack, C. "Reality Presentation in Television News: A Metaphorical Analysis of Political Stories. Paper presented at the annual convention of the Speech Communication Association, Louisville, KY, November 1982.

### **INVITATIONS TO EDUCATIONAL INSTITUTIONS**

Visiting Scholar, Department of Communication, Texas A&M University, March 19-20, 2019. Gave one public lecture and taught one graduate seminar.

Visiting Scholar, Department of Communication, University of Utah, February 2017. Gave public lecture titled, "Targeting Alex: Branding, Organizing, and Communicative Capitalism."

Visiting Scholar, Copenhagen Business School, May 12-16, 2014

Visiting Scholar, Federal University of Minas Gerais, Belo Horizonte, Brazil, November 26-30, 2013.

Visiting Scholar, Copenhagen Business School, September 3-7, 2012.

Visiting Scholar, Department of Marketing & Management, University of Southern Denmark, Odense, Denmark, June 22, 2011. Gave public lecture titled, "Control, Critique, and the Crisis of Representation."

"Control and Critique in Organization Studies." Department of Intercultural Communication and Management, Copenhagen Business School, Copenhagen, Denmark, June 17 2011.

Visiting Scholar, Department of Communication, University of Twente, Enschede, Netherlands, June 14-16, 2011.

Visiting Scholar, Copenhagen Business School, September 6-10, 2010

Visiting Scholar, Copenhagen Business School, June 24-29, 2009

Visiting Scholar, University of Sao Paulo, Brazil, April 26-May 3, 2009.

Visiting Scholar, Copenhagen Business School, March, 2008.

Visiting Scholar, Department of Communication, University of Texas at Austin, April 12-14, 2007.

Visiting Scholar, Department of Communication, North Dakota State University, May 15-20, 2006.

Visiting Scholar, Department of Speech Communication, University of Illinois at Champaign-Urbana, April, 2006.

“The Politics of Textbook Writing.” Department of Communication, University of Maryland, February, 2005.

Visiting Scholar, Department of Communication, Northern Illinois University, April, 2000.  
Gave one colloquium and one public lecture entitled, “Feminism, Postmodernism, and Narrative Analysis.”

Visiting Scholar, School of Communication, Information, & Library Studies, Rutgers University, March 2000. Gave one public lecture entitled, “Critical Organization Studies in the New Millennium.”

Visiting Scholar, Department of Communication, University of Utah, October, 1998. Gave two public lectures and one departmental colloquium.

Visiting Distinguished Professor, New Mexico State University, October 9-15, 1997. Gave public lecture and conducted colloquia in the departments of Communication and English. Gave talk to University Humanities Consortium. This was a competitive appointment, made at the university level.

Visiting Scholar, Department of Communication Studies, University of Iowa, March 17-20, 1997. Conducted three graduate seminars. One of three prominent organizational communication scholars invited to participate in teaching a graduate seminar in organizational communication.

Visiting Scholar, Department of Communication, University of Colorado at Boulder, September 21-25, 1996. Conducted graduate seminar, held office hours and gave public lecture entitled, “Organizing Gender: Feminism, Postmodernism, and Organization Studies.”

Visiting Scholar, McGill University School of Management, Montreal, Canada, March 1996.

Visiting Scholar, School of Interpersonal Communication, Ohio University, April 24-26, 1994.  
Gave one informal brown bag lecture and one formal public lecture: "Critical Theory and Organizational Communication."

Visiting Scholar, Department of Communication, University of Montréal, March 24-25, 1994. Conducted one seminar and gave one public lecture: "Modernism, Postmodernism, & Organizational Communication Studies: A Feminist Reading."

Visiting Scholar, Department of Communication Studies, University of Kansas, February 1-3, 1994. Conducted two seminars and gave one public lecture: "Modernism, Postmodernism, & Organizational Communication Studies: A Critical Reading."

One of six prominent organizational communication scholars invited to the University of Kansas Department of Communication Studies to teach a graduate seminar entitled "Perspectives on Organizational Communication."

Visiting Scholar, Department of Communication, Michigan State University, May 14-17, 1991. Conducted two seminars and gave one public lecture: "Critical Organization Studies: Problems and Possibilities."

Visiting Scholar, Department of Speech Communication, California State University--Northridge, March 1-6, 1990. Presented three lectures:  
"Critical Approaches to Organizational Studies"  
"Organizational Communication and Technological Rationality: A Critical Analysis"  
"Communication and Organizational Culture"

## **RESEARCH GRANTS**

2015 Senior Competitive Research Award, UNC-Chapel Hill (\$60,000)

2011 Otto Mønstedts Foundation (165,000 DK [\$30,000])

2010 Craver Leadership Award, College of Arts and Sciences, University of North Carolina at Chapel Hill (\$20,000)

2010 Academic Leadership Program, Institute for the Arts and Humanities, University of North Carolina at Chapel Hill (\$5,000)

1998-2000 Principal Investigator, Purdue Research Foundation Grant, 1998-2000, \$11,600 for each year (Heather Hank, Ph.D. student).

1996-1998 Principal Investigator, Purdue Research Foundation Grant, 1996-98, \$11,600 for each year (Annette Markham, Lucinda Sinclair-James, Ph.D. Students).

Center for the Critical Analysis of Contemporary Culture, Rutgers University, 1988-89, \$2000.

## TEACHING

### 1. Courses Taught

- a. University of North Carolina (2002-present)

*Undergraduate Courses*

COMM 57: Is There Life After College?: The Meaning of Work and Career in Contemporary Life

COMM 325: Introduction to Organizational Communication

COMM 526: Critical-Cultural Approaches to Organizational Communication  
Organizational Culture

*Graduate Courses*

COMM 825: Discourse, Work, and Power

COMM 825: Organizational and Social Control

COMM 825: Gender, Work, and Power

COMM 825: Work, Power, and Resistance

COMM 722: Critical Perspectives on Organizational Communication

COMM 701: Introduction to Theory and Research in Communication

COMM 703: Communication and the Political

- b. Purdue University (1989-2001)

*Undergraduate Courses*

Introduction to Organizational Communication

Communication & Organizational Cultures

Critical-Cultural Approaches to Organizational Communication

*Graduate Courses*

Organizational Communication

Research & Assessment in Organizations

Power & Politics in Organizations

Foundations of Human Communication Inquiry I

Foundations of Human Communication Inquiry II

Philosophical Issues in Communication

Critical-Interpretive Approaches to Organizational Communication

### 2. Evidence of Involvement in Graduate Research Programs

Dissertations completed under my direction:

Mease, Jennifer. "Teaching Techniques and Forming Forces: An Interview Study with Diversity Consultants." Department of Communication Studies, University of North Carolina at Chapel Hill, August 2009.

McAlpine, Teresa. "Vocational Socialization Among College Students." Department of Communication Studies, University of North Carolina at Chapel Hill, August, 2007.

Bonewits, Sarah. "Negotiating Corporate Colonization: Communication and Student Identity in a Service Learning Program." Department of Communication, Purdue University, May 2002.

Ganesh, Shiv. "Economy over Ecology: A Critical study of Sustainable Development Discourse and Information Technology in a Non-Government Organization." Department of Communication, Purdue University, October 2000.

Zoller, Heather. "Communication and the Corporate Body: A Critical-Interpretive Case Study of a Corporate Health Promotion Initiative." Department of Communication, Purdue University, June 2000.

Sinclair-James, Lucinda. "Communication and Mediation: A Structural Perspective." Department of Communication, Purdue University, March 2000.

Nemeth Chay, Constance. "An Archaeology of Thailand's Public Discourses of HIV/AIDS and the Thai National AIDS Plan, 1997-2001: The Role of Thai Buddhist Monks in the Two Spheres." Department of Communication, Purdue University, December, 1998.

Gathercoal, Roy. "Toward Classificatory Reflexivity in Organizational Communication." Department of Communication, Purdue University, December, 1997.

Grimes, Diane. "Where and When I Enter": Adding in Black Women's Insights to Critique Organization Studies." Department of Communication, Purdue University, October, 1996.

Wendt, Ronald. "The Politics of Total Quality Management in Higher Education: A Critical Analysis of Communication Practices." Department of Communication, Purdue University, June, 1995

Williams, Darla, "The Discursive Politics of Sexual Harassment: A Feminist Poststructuralist Reading of the Hill-Thomas Hearings." Department of Communication, Purdue University, August, 1994.

Pokora, Rachel. “‘And Mary Danced’: Communication and Spirituality at a Women’s Religious Organization.” Department of Communication, Purdue University, August, 1994.

Holmer, Majia. “Temporal Deconstructions of Modernist Systems, Structures and Agents: Directions for an Ontology of Becoming in Organizational Communication Analysis.” Department of Communication, Purdue University, April, 1993.

## **SERVICE**

### **1. Service to Professional Societies**

#### **a. Offices Held in Professional Associations**

*Chair*, Organizational Communication Division of the International Communication Association, 2008-2010.

*Vice-Chair*, Organizational Communication Division of the International Communication Association, 2006-2008.

*Chair*, Conference Theme Sessions, International Communication Association, Chicago, May 1996.

*Chair*, Organizational Communication Division of the Speech Communication Association, 1994-1995.

*Vice-Chair*, Organizational Communication Division of the Speech Communication Association, 1993-94.

#### **b. Committees in Professional Associations**

*Member*, Awards Committee, Organizational Communication Division of the National Communication Association, 2009-2010.

*Member*, Executive Board, International Communication Association, 2008-2010.

*Member*, Nominating Committee, National Communication Association, 2006.

*Member*, W. Charles Redding Dissertation Award Committee, 1998.

*Chair*, Nominating Committee, ICA Organizational Communication Division, 1994-96.

*Member, SCA Legislative Council, 1995-1997.*

*Member, Nominating Committee, ICA Organizational Communication Division, 1992-94.*

*Member, SCA Organizational Communication Division Research Awards Committee, 1992.*

*Member, Planning Committee, Organizational Communication Division ICA Preconference, Dublin, Ireland, June 1990.*

*Member, SCA Organizational Communication Division Research Award Committee, 1989.*

*Member, W. Charles Redding Dissertation Award Committee, 1988.*

**c. Paper Evaluator for Conventions**

1999 Theme Sessions Division of the International Communication Association

1993 Organizational Communication Division of the Speech Communication Association

1992 Rhetorical & Communication Theory Division of the Speech Communication Association

1991 Organizational Communication Division of the Speech Communication Association

1991 Organizational Communication Division of the International Communication Association

1990 Organizational Communication Division of the Speech Communication Association

1989 Philosophy of Communication Division of the International Communication Association

1988 Philosophy of Communication Division of the International Communication Association

**d. Chairperson or Critic/Respondent for Conferences**

*Wandering Scholar*, Scholar-to-Scholar Session, Annual Convention of the National Communication Association, Chicago, November 2012.

*Respondent*, “Dissent and Resistance.” Annual Convention of the National Communication Association, New Orleans, November 2011.

*Respondent*, “Gender, Sexuality, and Organizations.” Annual Convention of the National Communication Association, San Francisco, November 2010.

*Wandering Scholar*, Scholar-to-Scholar Session, Annual Convention of the National Communication Association, Chicago, November 2009.

*Respondent*, “Studies in Organizational Resistance.” Annual Convention of the International Communication Association, May 2009.

*Chair*, “Top 3 Papers in Organizational Communication.” Annual Convention of the International Communication Association, May, 2009.

*Chair*, “Top 3 Papers in Organizational Communication.” Annual Convention of the International Communication Association, May, 2008.

*Respondent*, “Viewpoints on Hegemony.” Annual Convention of the National Communication Association, Seattle, November 2000

*Respondent*, “Examining and Expanding Critical Theory.” Annual Convention of the National Communication Association, Chicago, November, 1997.

*Respondent*, “Discipline, Power and Resistance in Organizations.” Annual Convention of the National Communication Association, Chicago, November, 1997.

*Chair*, “Organizational Rhetorics: Case Studies in Labor, Part II.” Annual Convention of the National Communication Association, Chicago, November, 1997.

*Chair*, “Communication, Discourse, and Social Organization: Critical Management Perspectives on Organizational Communication.” Annual Convention of the International Communication Association, Montréal, Canada, May, 1997.

*Chair*, “Organizational Commitment and Identification in the New Millenium: The Changing Nature of Work.” Annual Convention of the Speech Communication Association, San Diego, CA, November, 1996.



*Respondent*, "(Re)Directing Theory and Research in Organizational Communication." Annual Convention of the Speech Communication Association, San Diego, CA, November, 1996.

*Chair*, "Centering the Margins of Organizational Communication: Feminist Standpoints on Identity, Inquiry, and Instruction." Annual Convention of the Speech Communication Association, San Antonio, TX, November, 1995.

*Respondent*, "The Politics of Public Memory." Annual Convention of the Western Communication Association, Portland, OR, February, 1995.

*Chair*, "Current Perspectives on Organizational Socialization." Annual Convention of the Speech Communication Association, New Orleans, LA, November, 1994.

*Respondent*, "Science, Anti-Science, and Foucault." Annual Convention of the Speech Communication Association, Miami, FL, November 1993.

*Chair*, "From Encounter to Assimilation: Socialization in Organizations." Annual Convention of the Speech Communication Association, Miami, FL, November 1993.

*Respondent*, "Various Approaches to Analyzing Diverse Organizational Cultures." Annual Convention of the Speech Communication Association, Atlanta, GA, November, 1991.

*Respondent*, "Alternative Constructions of Organizational Space, Empowerment, and Authority." Annual Convention of the Speech Communication Association, Atlanta, GA, November, 1991.

Discourse and Social Power: A Critical Conception. Presentation given at the annual convention of the Central States Communication Association, Chicago, IL, April 1991.

*Respondent*, "Understanding Discrimination in the Workplace: Conflict, Perceptions, and Interventions." Annual Convention of the Speech Communication Association, Chicago, IL, November, 1990.

*Respondent*, "Organizational Narrativity and Privileged Discourse: Investigations in Ideology, Rationality, and Post-Modernism." Annual Convention of the Speech Communication Association, Chicago, IL, November 1990.

"Ideology and Teaching." Presentation given on panel entitled "Politics and Pedagogy," at the annual convention of the Indiana Speech Association, Indianapolis, IN, Sept. 14, 1990.

*Respondent*, "Towards a Critical Public Consciousness: A Sine Qua Non of Equality." Annual Convention of the International Communication Association, Dublin, Ireland, June 1990.

*Respondent*, "Feminism and Organizational Theory." Organizational Communication Division Preconference on Contemporary European Approaches to the Study of Organizational Communication. Annual Convention of the International Communication Association, Dublin, Ireland, June 1990.

*Respondent*, "Studies in Speech Communities." Annual convention of the Central States Communication Association, Detroit, MI, April 1990.

*Chair*, "Emerging Perspectives in Organizational Communication." Annual convention of the International Communication Association, San Francisco, CA, May 1989.

*Chair*, "Organizational Communication & Process: A Critique of Organizational Symbolism's Top o' the Stack." Annual convention of the Speech Communication Association, New Orleans, LA, November 1988.

*Respondent*, "Language, Meaning and Closure: Systematically Distorted Communication." Annual convention of the International Communication Association, New Orleans, LA, June 1988.

*Respondent*, "Problems in Organizational Communication: Information Load, Accommodation, and Conflict." Annual convention of the Eastern Communication Association, Baltimore, MD, May 1988.

*Respondent*, "Person-Person Organization Interaction." Annual Convention of the Speech Communication Association, Chicago, IL, November, 1986.

*Chair*, "Teachers Teaching Abroad." Annual convention of the Eastern Communication Association, Atlantic City, NJ, May, 1986.

## **2. Editorial Responsibilities**

### **a. Journals**

Guest Editor (with George Cheney, Teri Harrison, & Cynthia Stohl) of special issue of Communication Studies on "Communication and Organizational Democracy"

Associate Editor, Human Relations, 2012-present (responsible for 50-60 manuscripts per year)

Associate Editor, Journal of Communication

Editorial Board, Human Relations, 2007-12

Editorial Board, Organization Studies, 2007-present

Editorial Board, Communication Theory, 2005-2009

Editorial Board, Management Communication Quarterly, 1998-present

Editorial Board, Howard Journal of Communications, 1996-present

Editorial Board, Atlantic Journal of Communication, 1999-present

Editorial Board, Qualitative Communication Research, 2011-present

Editorial Board, Discourse & Society, 1997-present

Editorial Board, Communication Monographs, 1992-95, 2003-2006, 2010-present

Editorial Board, Quarterly Journal of Speech, 1991-1995

Editorial Board, Communication Studies, 1991-97, 2001-2004

Editorial Board, Western Journal of Communication, 1995-1996

Editorial Board, Communication Quarterly, 1989-1990

Ad hoc reviewer, Communication Yearbook, 1994-95

Ad hoc reviewer, Critical Studies in Mass Communication, 1992

Ad hoc reviewer, Quarterly Journal of Speech, 1989-1991

Ad hoc reviewer, Academy of Management Review, 1990-

Ad hoc reviewer, Southern Journal of Communication, 1989-

Ad hoc reviewer, Western Journal of Speech Communication, 1989-1995

Ad hoc reviewer, Communication Research, 1989-

Ad hoc reviewer, Employee Rights and Responsibilities Journal, 1991

Ad hoc reviewer, Academy of Management Journal, 1993-

Ad hoc reviewer, Journal of Management, 1993-

Ad hoc reviewer, Organization Science, 1993-

Ad hoc reviewer, Communication Theory, 1994-

### **3. University Service**

#### **a. University of North Carolina at Chapel Hill**

*Member*, Provost's Committee on Appointments Promotion and Tenure (elected for 3-year term, 2014-2017)

*Member*, Licensing Labor Code Advisory Committee (2013-14)

*Member*, University Teaching Awards Committee—Post-Baccalaureate Teaching Subcommittee Award (2014-15)

*Member*, University Teaching Awards Committee—Sitterson Award Sub-Committee (2013-14)

*Member*, Faculty Executive Committee, 2009-2010

*Chair*, College of Arts & Sciences Council of Chairs, 2008-2009

*Vice-Chair*, College of Arts & Sciences Council of Chairs, 2007-2008

*Member*, Academic Advising Implementation Committee, 2007-2008.

#### **b. Purdue University**

*Member*, Student Affairs Committee, 1999-2001

*Member*, University Senate, 1998-2001

*Member*, School of Liberal Arts Tenure & Promotion Committee, 1998-2000

*Member*, Liberal Arts Honors Committee, 1993-1994

*Member*, committee for the review of applicants to the British Study Abroad Program, 1993-94.

*Member*, Committee for the review of University Fellowship applications, School of Liberal Arts, 1992.

*Faculty Advisor*, Democratic Socialists of America, Purdue Chapter, 1989-1991.

### **4. Departmental Service**

#### **a. University of North Carolina at Chapel Hill**

2014-15      *Chair*, Executive Committee  
*Member*, Undergraduate Committee  
*Member*, Personnel Committee  
*Member*, Communication and Branding Committee

2013-14      *Chair*, Faculty Search Committee—Interpersonal Communication  
*Member*, Undergraduate Committee

2005-2013    Department Chair  
*Member*, Executive Committee

2004-2005    *Member*, Graduate Committee  
*Member*, Executive Committee

2003-2004    *Member*, Graduate Committee  
*Member*, Executive Committee  
*Chair*, Organizational Communication Search Committee

2002-2003    *Member*, Graduate Committee

**b. Purdue University**

2000-01	<i>Member, Graduate Committee</i> <i>Member, Primary Committee</i>
1999-2000	<i>Member, Graduate Committee</i> <i>Member, Faculty Affairs Committee</i> <i>Member, Primary Committee</i>
1998-99	<i>Member, Graduate Committee</i> <i>Chair, Search Committee (2 positions)</i> <i>Member, Primary Committee</i>
1997-98	<i>Director, COM 324: Organizational Communication</i> <i>Chair, Faculty Affairs Committee</i> <i>Member, Graduate Committee</i> <i>Member, Search Committee (3 positions)</i> <i>Member, Head Search Advisory Committee</i>
1996-97	<i>Director, COM 324: Organizational Communication</i> <i>Member, Faculty Affairs Committee</i> <i>Member, Graduate Committee (Spring 1997)</i> <i>Member, PRF Research Grant Evaluation Committee</i>
1995-96	Sabbatical Leave
1994-95	<i>Chair, Organizational Communication Instructional Unit</i> <i>Member, Ad Hoc Committee on the Undergraduate Core Curriculum</i>
1993-94	<i>Chair, Organizational Communication Instructional Unit</i> <i>Member, Search Committee (2 positions)</i> <i>Member, Ad hoc Committee on Instructional Units</i>
1992-93	<i>Member, Faculty Affairs Committee</i> <i>Chair, XL Research Grant Evaluation Committee</i>
1991-92	<i>Member, Graduate Committee</i> <i>Member, Faculty Affairs Committee</i> <i>Chair, Ad hoc committee on graduate student quality of life.</i>
1990-91	<i>Member, Graduate Committee</i>

*Member, Search Committee (6 positions)*  
*Chair, Ad hoc committee on graduate student quality of life.*

## References

Linda L. Putnam, Professor Emeritus  
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Professor Peter Fleming  
Faculty of Management  
Cass Business School  
City University of London  
Phone: 020 7040 5140

[Peter.Fleming.1@city.ac.uk](mailto:Peter.Fleming.1@city.ac.uk)