

MICHAEL S. WALTMAN

VITA

January, 2012

PERSONAL DATA

Home Address:

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University of North Carolina
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EDUCATION

Ph.D., Purdue University, December, 1992

Major: Interpersonal Communication
Minor: Organizational Communication
Minor: Research Methods

M.A., University of Kentucky, August, 1983

Major: Interpersonal Communication

B.S.E., University of Arkansas, May, 1981 (with honors)

Major: Secondary Education (certification in Speech Communication)

PROFESSIONAL EXPERIENCE

1999-present *Associate Professor*, with Tenure, Department of Communication Studies, University of North Carolina.

- 2010-present ***Director of Undergraduate Studies***, Department of Communication Studies, University of North Carolina.
- 1996-2001 ***Director of Undergraduate Studies***, Department of Communication Studies, University of North Carolina.
- 1998-2000 ***Faculty Advisor***, College of Arts and Sciences, University of North Carolina.
- 1996-1999 ***Assistant Chair***, Department of Communication Studies, University of North Carolina.
- 1992-1999 ***Assistant Professor***, Department of Communication Studies, University of North Carolina.

COURSES TAUGHT

UNDERGRADUATE

Hate Speech, Honors Class (UNC, Spring 2008)
 Hate Speech (UNC)
 Interpersonal Communication, Theories of (UNC)
 Communication and Social Cognition (UNC)
 Persuasion (UNC)
 Introduction to Interpersonal Communication (UNC)
 Communication Analysis and Criticism (UNC)
 Theories of Communication
 Interpersonal Communication
 Introduction to Organizational Communication
 Interviewers and Interviewing
 Discussion of Technical Problems
 Speech Communication of Technical Information
 Introduction to Public Speaking
 Fundamentals of Speech Communication
 Introduction to Communication Theory
 Public Speaking

GRADUATE

Graduate Seminar in Research Methods (UNC)
 Graduate Seminar in Communication and Social Influence (UNC)
 Directed Readings
 The Social Construction of Reality (UNC)
 Hate Speech (UNC)

HONORS AND AWARDS

Choice Award for Outstanding Academic Titles from the Association for College & Research Libraries, a division of the American Library Association for *The Communication of Hate*. Recipients (2010, Peter Lang Publishers). The award recognizes approximately 10% of the roughly 7,000 texts reviewed in *Choice* for the 2011 academic year. The award is recognized in the January 2012 issue of *Choice* magazine (<http://www.ala.org/acrl/choice/outstanding>).

Franklyn S. Haiman Award for Distinguished Scholarship in Freedom of Expression. Recognizes outstanding published research on freedom of expression. A National Communication Association award for *The Communication of Hate* (2010, Peter Lang Publishers). 2011.

Awarded Research and Study Leave, Fall 2011.

Academic Fellow of the Academic Fellowship program for university professors entitled "Defending Democracy, Defeating Terrorism." Funded by the Foundation for Defense of Democracies. Summer 2009.

Inaugural Participant in the Faculty Engaged Scholars Program of the Carolina Center for Public Service. This program selects five faculty members each year to participate in work groups to learn about community engagement and pursue community engagement through a scholarly project over a two year period. 2008-2010

Vice Presidential Spotlight Panel, Communicating to Change the Human Condition: How Research on Hatred and Hate Speech May Cultivate More Humane Communities. Southern States Communication Association, 2008

Recipient, Brandes Honors Course Development Award, 2007.

Moister Fellow, Institute for the Arts and Humanities, University of North Carolina at Chapel Hill, 2006.

Recipient of the Rose B. Johnson Award from the Southern States Communication Association for "Stratagems and Heuristics in the Recruitment of Children into Communities of Hate." The award goes to the article ranked by, scholarly peers, as the top article for volume 69 of *Southern Communication Journal*, April 2005.

Distinguished Article Award from the Applied Communication Division of the National Communication Association for "Stratagems and Heuristics in the Recruitment of Children into Communities of Hate" published in *Southern Communication Journal*. This award is given for the article deemed most likely influence how scholars think about applied communication, November 2004.

1st Place Award Winner for the 2003-2004 Best Article Award from the *Journal of Intergroup Relations*. Deadly Humor: How Racist Cartoons Further the Ideology of Hate and Create a Symbolic Code for Ethnoviolence.

Recipient, Spray-Randleigh Fellowship for 2002-2003 (\$15,000 in additional salary) to reward and foster research that incorporates fresh scholarly discoveries into undergraduate courses at the University of North Carolina at Chapel Hill.

Recipient, Ueltschi Service Learning-Learning Course Development Grant, 2002.

Elected Fund Development Officer for Communicating Common Ground, 2000-2002.

Recipient, Carolina Center for Public Service Grant for teaching tolerance and respect for differences to Girls Scouts in the Pines of Carolina Girl Scout Council, April 2000

Second-year partner in Communicating Common Ground initiative, 2001-2002.

Pilot partner in the Communicating Common Ground initiative co-sponsored by the National Communication Association, Campus Compact, the American Association of Higher Education, and the Southern Poverty Law Center for the development of a service-learning course (entitled Communicative and Social Cognitive Foundations of Hate) that prepares University of North Carolina students to conduct tolerance workshops with members of the Pines of Carolina Girl Scout Council, 2000-2001.

Recipient, Access Award, one of five awards to faculty for outstanding assistance to students with learning disabilities at the University of North Carolina, 1997.

Recipient, Favorite Faculty Award from the Senior Class of 1997, University of North Carolina.

Recipient, University Research Council Grant, University of North Carolina, 1996

Top Paper Panel Award (ranked 2nd), Communication Theory Division of the Southern States Communication Association, 1996.

Recipient, Junior Faculty Research Development Award, University of North Carolina, 1994.

PUBLICATIONS

BOOK

Waltman, M. S. & Haas, J. W. (2010). *The Communication of Hate*. New York: Peter Lang Publishers

ARTICLES AND CHAPTERS

- Waltman, M. S.** (2011). Pre-Christian Pagans. In Jeffery Ross (Ed.) *Religion and violence: An Encyclopedia of Faith and Conflict from Antiquity to the Present*. Armonk, N. Y.: M .E. Sharpe Publications, Inc.
- Waltman, M. S.** (2011). Christian Identity Movement. In Jeffery Ross (Ed.) *Religion and violence: An Encyclopedia of Faith and Conflict from Antiquity to the Present*. Armonk, N. Y.: M .E. Sharpe Publications, Inc.
- Waltman, M. S.** (2011). Creativity Movement and Church of the Creator. In Jeffery Ross (Ed.) *Religion and violence: An Encyclopedia of Faith and Conflict from Antiquity to the Present*. Armonk, N. Y.: M .E. Sharpe Publications, Inc.
- Waltman, M. S. & Haas, J. W.** (2007). Advertising hate on the internet. In D. W. Schumann & E. Thorson (Eds.) *Internet Advertising: Theory and Research* (2nd ed.), 395-424. Mahwah, N. J.: Lawrence Erlbaum Associates.
- Waltman, M. S., & Davis, M. J.** (2005). How to be a Proper Racist: Mythic Representations in *The Turner Diaries*. *Journal of Intergroup Relations*, 32, 19-39. (Refereed)
- Waltman, M. S., & Davis, M. J.** (2004). Deadly Humor: How Racist Cartoons Further the Ideology of Hate and Create a Symbolic Code for Ethnoviolence. *Journal of Intergroup Relations*, 31, 3-23. (Refereed and lead article)
- Waltman, M. S.** (2003). Stratagems and Heuristics in the Recruitment of Children into Communities of Hate: The Fabric of Our Future Nightmares. *Southern Communication Journal*, 69, 22-36. (Refereed)
- Rosenfeld, L. & **Waltman, M. S.** (1999). Teaching Special Topics. In J. A. Daly, G. W. Friedrich, & A. L. Vangelisti (Eds.) *Teaching communication: Theory, research, and methods*. Lawrence Erlbaum.
- Waltman, M. S., & Burlison, B. R.** (1997). Explaining Bias in Teacher Ratings of Behavior Alteration Techniques: An Experimental Test of the Heuristic Processing Account. *Communication Education*, 46, 75-94. (Refereed and lead article)
- Waltman, M. S., & Burlison, B. R.** (1997). The Reality of Item Desirability and Heuristic Processing in BAT Ratings: Respecting the Data. *Communication Education*, 46, 100-103. (Invited by the editor)
- Winters, M. & **Waltman, M. S.** (1997). Interpersonal Cognitive Differentiation and Feminine Gender Identity as Correlates of Person-centered Comforting

- Communication. *Communication Reports*. 10, 123-132. (Refereed and first author's MA thesis)
- Waltman, M. S. (1995). An Assessment of the Discriminant Validity of the Checklist of Behavior Alteration Techniques: A Test of the Item Desirability Bias in Prospective and Experienced Teachers' Likelihood-of-use Ratings *Journal of Applied Communication Research*, 23, 201-211. (Refereed)
- Waltman, M. S. (1994). An Assessment of the Convergent Validity of the Checklist of Behavior Alteration Techniques: The Association Between Teachers' Likelihood-of-use Ratings and Informants' Frequency-of-use Ratings. *Journal of Applied Communication Research*, 22, 295-308. (Refereed and lead article)
- Burleson, B. R., & **Waltman, M. S.** (1988). The Role Category Questionnaire measure of cognitive complexity. In C. H. Tardy (Ed.) *A handbook for the study of human communication: Methods and instruments for observing, measuring, and assessing communication processes* (pp 1-35). Norwood, NJ: Ablex. (lead chapter)
- Wilson, S. R., & **Waltman, M. S.** (1988). Assessing the Putnam-Wilson Organizational Communication Conflict Instrument (OCCI). *Management Communication Quarterly*, 1, 367-388. (Invited by the editor)
- Burleson, B. R., Wilson, S. R., **Waltman, M. S.**, Goering, E. M., Ely, T. K., & Whaley, B. B. (1988). Item-desirability effects in compliance-gaining research: Seven studies documenting artifacts in the strategy selection procedure. *Human Communication Research*, 14, 429-486. (Refereed and lead article)
- Burleson, B. R., **Waltman, M. S.**, & Samter, W. (1987). More evidence that cognitive complexity is not loquacity: A reply to Beatty and Payne. *Communication Quarterly*, 35, 317-328. (Refereed)
- Waltman, P. A., & **Waltman, M. S.** (1987). Preadolescent support networks: Social cognitive and communicative characteristics of natural "peer counselors." *Journal of Thought*, 22, 31-37. (Refereed)
- Putnam, L. L., Wilson, S. R., **Waltman, M. S.**, & Turner, D. (1986). The evolution of case arguments in teachers' bargaining. *Journal of the American Forensic Association*, 26, 63-81. (Refereed and lead article)
- Samter, W., Turner, D., & **Waltman, M. S.** (1984). Gender differences in small group communication. In B. Brummett (Ed.) *Balanced Curriculum Sourcebook*. West Lafayette, IN: Department of Communication, Purdue University.

INVITED PRESENTATIONS

- Waltman, M. S. (2010, November 5). Features of Effective Mentoring in the Academy. Panel participant sponsored by the Center for Faculty Excellence, University of North Carolina.
- Waltman, M. S. (2010, October 11). Defining and Understanding Hate Speech: From Hate Groups to Arizona SB 1070 and the Cordoba Initiative. Talk sponsored by the National Lawyers Guild, the Asian American Law Student Association and the Immigration Law Association at the University of North Carolina Law School.
- Waltman, M. S. (2009, November, 18). What We Know about the Role of the Internet in the Promotion of White Supremacist terrorism. Workshop on the Role of the Internet in the Radicalization Process. Sponsored by the Department of Homeland Security. Rizzo Center, Chapel Hill, NC.
- Waltman, M. S. (2009, May, 7). Youth for Western Civilization and the speech Tom Tancredo never delivered: The day UNC students beat back the hordes of swarming Nativists determined to invade our university and destroy American academic traditions. Presentation to the Faculty Engaged Scholars Program of the Carolina Center for Public Service. The University of North Carolina, Chapel Hill, NC.

COMPETITIVELY SELECTED CONVENTION PAPERS

- Haas, J., & **Waltman, M. S.**, Sachs, A. (2010). *How social cognitive processes lay the foundation for hate-motivated speech*. Paper presented at the National Communication Association, San Francisco, CA.
- Waltman, M. S. (2007). *Responding to the ideology of hate: The importance of constructing a counter-ideological position*. Paper presented at the Southern States Communication Association Convention. Louisville, KY.
- Roach, C., & **Waltman, M. S.** (2007). *The Birth of a Nation: An Example of the Hate Stratagem and an Important Contribution to the Collective Memory of the U. S. Hate Movement*. Paper presented at the Southern States Communication Association Convention. Louisville, KY.
- Waltman, M. S.**, & Haas, J. (2006). *Internet-based hate speech as social influence*. Manuscript presented at the Annual Convention of the Southern States Speech Communication Association, Dallas.

- Waltman, M. S., & Rosman, M. (2005).** *The Role of Narrative in the Creation of an Anti-hate Discourse*. Manuscript presented at the Annual Convention of the National Communication Association, Boston.
- Davis, M. J., & **Waltman, M. S. (2005).** *From Hatred to Terrorism: Mythic Representations in Hunter*. Manuscript presented at the Annual Convention of the National Communication Association, Boston.
- Waltman, M. S., & Davis, M. J. (2004).** *How to be a Proper Racist: Mythic Representations in The Turner Diaries*. Manuscript presented at the Annual Convention of the National Communication Association, Chicago
- Waltman, M. S., & Davis, M. J. (2003, November).** *Deadly Humor: How Racist Cartoons Further the Ideology of Hate and Create a Symbolic Code for Ethnoviolence*. Manuscript presented at the Annual Convention of the National Communication Association, Miami.
- Waltman, M. S. (2002, November).** *Stratagems and Heuristics in the Recruitment of Children into Communities of Hate: The Fabric of Our Future Nightmares*. Annual Convention of the National Communication Association, New Orleans.
- Waltman, M. S. & Muehlhoff, T. J. (2001, November).** *Communicating Common Ground in Carolina: Procedures for Assessing the Success of Student Directed Workshops*. Annual Convention of the National Communication Association, Atlanta.
- Waltman, M. S. & Modzelewski, T. J. (2000, November).** *Social cognitive and situational influences on experienced teachers' and prospective teachers' constructions of reflection enhancing discipline*. Annual Convention of the National Communication Association, Seattle.
- Waltman, M. S. (1996, November).** *The pedagogical, behavioral, and communicative commitments of the constructivist teacher*. Annual Convention of the Speech Communication Association, San Diego.
- Winters, M. & **Waltman, M. S. (1996, April).** *Interpersonal cognitive differentiation and feminine gender identity as predictors of person-centered comforting communication*. Southern States Communication Association, Memphis. (first author's MA thesis)
- Waltman, M. S. (1994, November).** *An assessment of the convergent validity of the checklist of Behavior Alteration Techniques: The association between teachers' likelihood-of-use ratings and informants' frequency-of-use ratings*. Annual Convention of the Speech Communication Association, New Orleans.

- Waltman, M. S., & Burleson, B. R.** (1994, November). *Assessment of the heuristic processing explanation of likelihood-of-use ratings*. Annual Convention of the Speech Communication Association, New Orleans.
- Waltman, M. S.** (1993, November). *An Assessment of the Discriminant Validity of the BATs Checklist*. Annual Convention of the Speech Communication Association, Miami.
- Burleson, B. R., & **Waltman M. S.** (1993, May). *Assessing the validity of message behavior checklists: Some conceptual and empirical requirements*. Annual Convention of the International Communication Association, Washington, DC.
- Waltman, M. S., & Sypher, H. E.** (1987, August). *Cognitive differentiation in the perception of older persons: Vigilance or frequency of interaction?* Seventh International Congress on Personal Construct Psychology, Memphis.
- Waltman, P. A., & **Waltman, M. S.** (1987, May). *Preadolescent support networks: Further support for the "peer counselor" construct and network analysis*. Annual Convention of the International Communication Association, Montreal.
- Waltman, M. S.** (1987, May). *Examining communicative strategies in organizational conflicts: A second look at Putnam and Wilson's Organizational Communication Conflict Instrument*. Annual Convention of the International Communication Association, Montreal.
- Burleson, B. R., Wilson, S. R., **Waltman, M. S.**, Goering, E. M., Ely, T. K., & Whaley, B. B. (1986, November). *Item-desirability effects in compliance-gaining research: Seven empirical studies showing why the checklist methodology produces garbage*. Annual Convention of the Speech Communication Association, Chicago.
- Waltman, M. S., & Waltman, P. A.** (1986, November). *Can you imagine us years from today . . . how terribly strange to be seventy: A pilot investigation of individual differences in young adults' perceptions of the elderly*. Annual Convention of the Speech Communication Association, Chicago.
- Putnam, L., Wilson, S., **Waltman, M. S.**, & Turner, D. (1986, April). *The evolution of case arguments in teachers' bargaining*. Central States Speech Convention, Cincinnati.
- Waltman, M. S., & Wilson, S.** (1986, April). *Communication and dyadic conflict management in organizations: A review of instrumentation, individual and situational influences, and a revised theoretical conceptualization*. Central States Speech Convention, Cincinnati.

Waltman, M. S. (1985, November). *Attitudes toward the elderly: A constructivist review of past problems with suggestions for the future*. Annual Convention of the Speech Communication Association, Denver.

Putnam, L. Turner, D., Wilson, S., & **Waltman, M. S.** (1985, November). *Analyzing naturalistic bargaining from an argumentation perspective*. Annual Convention of the Speech Communication Association, Denver.

Burleson, B. R., **Waltman, M. S.**, & Samter, W. (1985, November). *More evidence that cognitive complexity is not loquacity: A reply to Beatty and Payne*. Annual Convention of the Speech Communication Association, Denver.

Waltman, M. S. (1984, November). *Cognitive differentiation levels between young and elderly adults: A cognitive antecedent to intergenerational interaction*. Annual Convention of the Speech Communication Association, Chicago.

Sypher, H. E., & **Waltman, M. S.** (1983, November). *Dialect-cued social stereotypes: Differential utilization of base-rate information*. Annual Convention of the Speech Communication Association, Washington, D.C.

TEACHING

Evaluations available upon request

PROFESSIONAL SERVICE

COMMUNITY SERVICE RELATED TO RESEARCH

Interviewed and quoted by Peter Koerner in the July 2011 issue of *Wired* magazine. The article dealt with how individuals interested in history might tweet links to 19th Century racist cartoons in responsible ways.

Interviewed and quoted by Barton Gellman in the cover story of the October 11, 2010 of *Time*: Locked and Loaded: The Secret World of Extreme Militias (p. 28).

Sticks and Stones: Hate Speech in our Daily Lives. Professional Development and Enrichment Program of the William and Ida Friday Center for Continuing Education at the University of North Carolina.

Interviewed by WRAL News (television) and WCHL (radio) on the implications of discourse surrounding a rally of The New Black Panther Party to support an alleged victim of interracial rape by high profile young White men in Durham County.

Interview appeared on the WRAL News, April 30, 2006, 6 and 11 p.m.
Quoted in Members of New Black Panther Group March Near Duke,
www.wral.com, May 1, 2006.

Interview appeared on WCHL, May 2, 2006.

What Are the Desirable Features of Anti-Hate Discourse? Invited description of my Research, published in the newsletter of the Institute for Action Against Hate (located at Gonzaga University).

Understanding the Role of Narrative in the Production of Anti-Hate Discourse.
Discussion with the Fellows in the Institute for the Arts and Humanities,
University of North Carolina, Chapel Hill, North Carolina, Spring 2006.

Community workshops designed to teach tolerance and respect to children (ages 8-18).

Third Grade Students at Mary Scroggs Elementary, Chapel Hill, NC
Pines of Carolina Girl Scout Council (troops in Durham, NC)
Massey Hill High School, Fayetteville, NC
Siler City Teen Center, Siler City, NC
Presbyterian Church of Chapel Hill (Youth Group)

SERVICE TO PROFESSIONAL JOURNALS

Member of the Editorial Board for *Communication Studies* (Mary Stuckey, Editor)

Member of the Editorial Board for *Communication Studies* (Jim Query, Editor)

Member of the Editorial Board for the *Southern Communication Journal* (Editors, 1997-present)

Ad hoc reviewer for International Journal of Media and Cultural Politics (Editor, Francisco Seoane Perez). Summer 2011.

Reviewer for *Communication Reports*, special issue devoted to research exploring factors that mediate the relationship between gender and the production/evaluation of emotional messages, 2002.

Guest Editor of *American Communication Journal*, special issue devoted to Constructivism, 2002.

Member of the Editorial Board for *American Communication Journal*, August 2000-

present.

Reviewer for *Communication Studies*, special issue devoted to interpersonal compliance gaining, 1998.

Member of the Editorial Board for the *Southern Communication Journal*, March 1997-1999

Reviewer for the *Journal of Business Communication* 1996-1997.

Ad hoc reviewer for *Communication Education & Communication Reports*, 1986 & 1996, respectively.

Reviewer for *Communication Research*, special issue devoted to social cognition and communication, 1988

SERVICE TO PROFESSIONAL ASSOCIATIONS

Wandering Scholar for Applied Communication Division at the Annual Convention of the National Communication Association, Chicago. 2009

Chair, Gerald Phillips Award for Applied Communication Research, an award given by the National Communication Association, 2008.

Member, Gerald Phillips Award for Applied Communication Research, an award given by the National Communication Association, 2006, 2007.

Invited workshop director for Fighting Hatred and Racism Through the Communication Curriculum: A workshop conducted at the Southern States Communication Association, 2006.

Invited panelist in Getting Your First Job: A Workshop conducted at the Southern States Communication Association, 2006.

Invited panelist in Getting Your First Job: A Workshop conducted at the Southern States Communication Association, 2005.

Chair, Southern States Communication Association Outreach Award Committee, 2003-2004

Member, Executive Committee of Southern States Communication Association, 2001-2002; 2003-2004.

Panel Respondent to Applied Communication Division Southern States Communication Association, 2004.

Round-table participant for the Communication Theory Division of Southern States Communication Association, 2004.

Member of Nomination Committee for Southern States Communication Association, 2002.

Member of Southern States Communication Association Outreach Award Committee, 2002

Round-table participant for the Interpersonal Communication Division of Southern States Communication Association, 2002.

Panel Respondent to Communication Theory and Applied Communication Divisions of Southern States Communication Association, 2002.

Representative from the Applied Communication Division to the Nominating Committee of the Southern States Communication Association, 2002.

Chair of the Communication Theory Division of the Southern States Communication Association, 2001-2002.

Vice-Chair of the Communication Theory Division of the Southern States Communication Association, 2000-2001.

Vice-Chair Elect of the Communication Theory Division of the Southern States Communication Association, 1999-2000.

Nominating Committee of the Applied Communication Division of the Southern States Communication Association, 1999.

Panel Respondent and Round-table Moderator for the Communication Theory Division of the Southern Communication Association, 1999.

Member of the Nominating Committee to Communication Theory Division of Southern States Communication Association, 1997-1998.

Reader and Panel Chair for the Interpersonal Communication Section of the Southern Communication Association, April, 1997

Panel Critic for the Applied Communication Section of the Southern Communication Association, April 1997

Panel Critic for the Applied Communication Section of the Speech Communication Association, November, 1995

Panel Critic for the Communication Theory Division of the Southern Communication Association, April, 1994

Reader and respondent for the Language and Behavior Division of the Southern Communication Association, September 1993-1994

Reader for the Interpersonal Communication Division of the International Communication Association, 1993 and for the Student Section of the Speech Communication Association, 1993.

Secretary for the Commission on Communication and Aging. Speech Communication Association, 1989-1991.

Chair of five panels for the Commission on Communication and Aging at the Annual Convention of the Speech Communication Association, from 1988-1991.

Student member of the Executive Committee of the Commission on Communication and Aging (responsible for soliciting and organizing the student panel on communication and aging). Speech Communication Association, 1987-1988 and 1988-1989.

Panel Chair for the Interpersonal Communication Section at the joint meeting of the Central States Speech Association and the Southern States Communication Association, St. Louis, 1987.

Member of the information committee for the Speech Communication Association convention, Louisville, 1982.

DEPARTMENT SERVICE

Member Dissertation Committees

Kelly Davis, Department of Journalism and Mass Communication, completed 2012.

Rebecca Prettyman, Department of Journalism and Mass Communication, completed 2011.

Michael Merideth, Department of Communication, Bowling Green State University, completed 2010.

Emily Ravenscroft, Department of Communication Studies, completed 2010.

Naomi Johnson, Department of Communication Studies, completed 2007.

Tim Muehlhoff, Department of Communication Studies, completed 2004.

Yuri Dudinski, School of Journalism and Mass Communication, completed 2003.

Debra Gump, School of Journalism and Mass Communication, completed 2001.

Terry Wimmer, School of Journalism and Mass Communication, completed 2000.

Chair Thesis Work

Justin Michael Davis, July 2005
Michele Wysocki, August of 1997
Melissa Winters, August of 1995

Chair Senior Honors Theses

Hilary Schronce, 2009
Chet Roach, 2006
Melissa McClure, 2000
Sarah Whalen, 1998.

Committee Work

Chair, Undergraduate Studies Committee, 2010, 2011.

Member, Executive Committee, Communication Studies, 2010, 2011

Organizer, Department of Communication Studies Awards Ceremony, 2009.

Member, Undergraduate Studies Committee, Department of Communication Studies,
2007-2009.

Chair, Intellectual and Social Life Committee, Department of Communication Studies,
2004-2005.

Member, Intellectual and Social Life Committee, Department of Communication
Studies, 2003-2004.

Chair of Undergraduate Studies Committee, Department of Communication Studies,
2000-2001.

Member of Curriculum Review Committee, Department of Communication Studies,
2000-2001.

Chair of Core Curriculum Review Task Force, Department of Communication Studies,
University of North Carolina, 1999.

Chair of Communication Studies Undergraduate Orientation Seminar Task Force,
Department of Communication Studies, University of North Carolina,
1997-1998.

Chair of Communication Studies Advising Task Force, Department of Communication
Studies, University of North Carolina, 1997-1998.

Chair of Curriculum Committee, Department of Communication Studies, University of North Carolina, 1996-1999.

Chair of Local Committee on the Use of Human Research Subjects, Department of Communication Studies, University of North Carolina, 1994-present

Member of Graduate Studies Committee, Department of Communication Studies, University of North Carolina, 1993-1996; 2006-2007.

Member of Outreach and Special Events Committee, Department of Communication Studies, University of North Carolina, 1992-1993 & 1995-1996.

Member of Faculty-Staff Relations Committee, Department of Communication Studies University of North Carolina, 1994-1995.

Chair of the Awards Committee and member of Space and Equipment, for the Department of Communication Studies, University of North Carolina, 1993-1994.

Member of local Committee on the Use of Human Research Subjects for the Department of Communication Studies, University of North Carolina, 1992-1993.

UNIVERSITY SERVICE

Member of Administrative Board for the General College and College of Arts and Sciences, 2011-present.

Member of the Advisory Board for the Office of Diversity and Multicultural Affairs and the Associate Provost for Diversity and Multicultural Affairs. 2009-2011.

Member, Mentorship Subcommittee of the Promotion and Tenure Committee, Spring 2009.

Member of Advisory Committee to A.P.P.L.E.S. A university service-learning program that sponsors and assists all service-learning courses that are taught on the University of North Carolina campus, 2003-2005.

Member of Advisory Board Selection Committee, Spring 2005.

Member of the Strategic Planning Committee to APPLS, 2003-2004.

Member of Academic Affairs Institutional Review Board (University level committee which reviews research employing human research subjects), 1995-2001.

Member of the Implementation Committee for the Carolina Advising Initiative, Fall 1998-Spring 1999 (this committee is appointed by Associate Dean Gless to supervise the creation of a new system of academic advising and hiring of professional advisors in the College of Arts and Sciences and the General College at the University of North Carolina).

Chair of the Subcommittee on Department Advising for the Carolina Advising Initiative (1999).

Member of Sexual Harassment Advisory Committee, 1997-2000.

Member of subcommittee for planning the integration of sexual harassment facilitators into the present system at UNC (appointed by University Sexual Harassment Officer-Judith Scott)

Member of Transfer Advisory Committee. This committee is assembled through General Administration to simplify and facilitate transfer of credit from NC community colleges to four year institutions within the UNC system, 1997.

Member of Advisory Committee to SunSite Computer Facility, Fall 1995.

OTHER PROFESSIONAL SERVICE

Advisory board member for the creation and development of the multi-media program, MathTech, implemented throughout the state of Ohio in both public and private elementary schools. 1996-1997

PROFESSIONAL MEMBERSHIPS

National Communication Association

Southern States Communication Association

Institute for Action Against Hate

American Civil Liberties Union (and North Carolina chapter)

Southern Poverty Law Center